

# **CALIFORNIA FIRE AND RESCUE TRAINING AUTHORITY INSTRUCTOR COMPENSATION OPTIONS**

## **READ THIS DOCUMENT COMPLETELY BEFORE SIGNING**

The following is an outline of the fire service employee Compensation and Benefits programs available while an individual is serving as an Instructor at the California Fire and Rescue Training Authority.

### **Y INDIVIDUAL WORKING FOR EMPLOYING AGENCY & ASSIGNED TO CFRTA**

- ▶ Compensation as provided for in Employing Agency's Labor Agreement
- ▶ Retirement benefits as provided for in Employing Agency's Labor Agreement
- ▶ Workers' Compensation benefits as provided for under Labor Code, Section 4850 (Full salary continuation for up to one year)

### **Y INDIVIDUAL WORKING AS AN EMPLOYEE OF THE CFRTA**

- ▶ \$ \_\_\_\_\_ per hour for agreed instruction time
- ▶ Retirement benefits as provided for in Employing Agency's Labor Agreement, non job-related injury retirement, and possibly Social Security, and State Disability (no retirement or medical benefits provided through the CFRTA)
- ▶ Worker's Compensation benefits for Total Temporary Disability payments as proved for under Labor Code, Section 4653 (2/3's of average weekly salary up to a maximum of \$840.00 per week)

(Benefits for individuals electing to work as an employee of the CFRTA would be the same as if working on off duty days for a roofer, painting contractor, gardening service, etc.)

### **Y INDEPENDENT CONTRACTOR**

- ▶ Compensation as agreed in contract

(The Independent Contractor is responsible for paying all applicable taxes and securing required insurance.)

I have carefully read my Instructor Compensation Options with the California Fire and Rescue Training Authority and fully understand the advantages and/or disadvantages of each option.

I have selected option (Please initial selection):

       **Working for Employing Agency**

       **Working as Employee of  
CFRTA**

       **Independent Contractor**

\_\_\_\_\_

Print Name

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Signature

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Date

\_\_\_\_\_

Course

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Start Date

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End Date